

Domiciliary workers and Nurses Refer-a-Friend Scheme Terms & Conditions

Please read these terms and conditions carefully to understand how our Refer-a-Friend Scheme (the Scheme) works.

Who can participate and how to enter?

- Any individual can participate in the scheme by submitting their details via an online link and becoming a Referrer.
- This offer is available to anyone (including those not working for Safehands) but excludes our internal employees.

Qualifying criteria

- To qualify for the scheme:
 - The friend
 - Domiciliary workers must have 6 months UK experience working in care
 - Nurses must have completed their preceptorship.
- The Scheme is not applicable if your friend is or has previously been engaged by us.
- The Referral Reward will be paid on the completion (by the friend) of 300 hours, the referrer will receive
 - £200 for Registered Nurses
 - £150 for Domiciliary workers.
- There are no limits to the number of referrals you can make, but there is only one Referral Reward available per Friend.
- If an individual has already been referred to us by someone else, then the Referral Reward is not payable. We operate on a 'first come, first served' basis.
- You warrant that you have obtained all necessary approvals from your friend to enter the Scheme, provided them with our Privacy Notice, which they have agreed to.

General

- We reserve the right to change these terms and conditions where it becomes necessary to do so.
- We reserve the right to offer an alternative Referral Reward at any time.
- By entering the Scheme, you are deemed to have accepted these terms and conditions and agreed to the Privacy Notice.
- The content of this website is protected by copyright and shall remain the property of Safehands Recruitment.
- In the event of a dispute, our decision is final.
- We reserve the right to refuse to offer the Referral Reward to anyone in breach of these terms and conditions or anyone exploiting, in any way, the Refer a Friend Scheme.
- We shall not be liable for any losses or damages that may result from participation in this scheme, to the fullest extent permitted by any applicable law.
- These terms shall be governed by English Law.

Definitions:

Safehands Recruitment – company number 08344417 registered office at Manor Park Place, Rutherford Way, Cheltenham, Gloucestershire, GL51 9TU.

Referrer – an individual who refers a friend to Safehands Recruitment.

The Friend - Person being referred to Safehands Recruitment.

The Refer-a-Friend Scheme (the Scheme) – an initiative launched by Safehands Recruitment

Referral Reward – means agreed amount to referrer.

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